



The Brooklyn Schools

Superintendent's Estimate of Expenditures 2024-2025



Brooklyn Board of Education

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Please submit general questions to: brooklynboe@brooklynschools.org

Please budget questions to submit questions to: Budgetquestions@brooklynschools.org

Brooklyn Public Schools Leadership Team

Patricia Buell,
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Gabe Bryant

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Elementary Principal
Middle School Principal
Special Education Director
IT Director

Donna DiBenedetto,
Mark Weaver,
Adam Bender,
Karen Hyatt,
Craig Barrette,

Business Manager
Elementary Assistant Principal
Middle School Assistant Principal
Special Education Supervisor
Property Services Director

Mission Statement: The Brooklyn School will foster a drive for learning within each student that will allow that student to reach his/her greatest potential. To achieve this mission, the school will continually improve its educational programs and services to meet this community's expectations for a quality education for all.

Budget Highlights, 2024-25

Administrators Presentation is posted on the website.

Improvements: have been seen in teaching and learning, implementation of a new math program this year and we have grant funding to adopt a new reading program next year K-4. There continue to be improvements with technology (5 yr plan updated annually), safety and facilities.

Budget Drivers: include new programming around the science of reading, continued efforts to differentiate instruction based on student needs through professional development and instructional coaching. The curriculum updates continue to be made to ensure consistent tier I instruction for all students.

Staffing and enrollment: remains consistent along with the student enrollment which is at 884 for BES and BMS. January 2023 it was 883. The percentage of students requiring specialized instruction continues to increase, in alignment with the State of CT.

Salaries and Services: contract negotiations and to cost for services continues to climb. The negotiations team for the Board of Education works to ensure our staff are being compensated fairly. Staffing in schools across the State is competitive and a challenge.

BROOKLYN PUBLIC SCHOOLS: SUPERINTENDENT PROPOSED BUDGET				1/24/2024
Department	23-24 Adopted	24-25 Proposed	Change	
Central Office	\$9,205,404	\$9,295,938	\$90,534	
Brooklyn Elementary Sch	\$2,950,209	\$3,065,944	\$115,735	
Brooklyn Middle School	\$2,791,095	\$2,967,162	\$176,067	
Special Education	\$5,455,888	\$5,857,173	\$401,285	
Technology	\$312,937	\$503,617	\$190,680	
Maintenance	\$919,466	\$1,091,105	\$171,639	
Budget Total	\$21,635,000	\$22,780,939	\$1,145,939	
Current Budget Increase				
1/24/2024	5.30%			
1/3/2024	5.64%	\$22,856,083	\$1,221,083	
Possible reductions	5.30%	\$22,610,939	\$975,939	

CENTRAL OFFICE				
Account	Description	23-24 Adopted	24-25 Proposed	Change
1010.01999.1000.100.52510	TUITION REIMBURSEMENT	15,000	15,000	-
1010.01999.1000.100.55301	POSTAGE	4,000	3,500	(500)
1010.01999.2100.100.55600	TUITION-HIGH SCHOOL	4,873,441	4,703,972	(169,469)
1010.01999.2100.100.55610	TUITION-VO AG	57,920	29,980	(27,940)
1010.01999.2200.100.51151	SALARY-ADVISORS/STUDENT ACTIVITY	13,851	14,197	346
1010.01999.2200.100.53230	INSTR. SERVICES-STUDENTS	2,500	2,500	-
1010.01999.2213.100.53200	INSTR. SERVICES-STAFF TRAINING	-	20,000	20,000
1010.01999.2300.100.51110	SALARY - EXECUTIVE ASSISTANT	59,594	62,917	3,323
1010.01999.2300.100.56120	SUPPLIES - ADMIN SUPPLIES	14,000	14,000	-
1010.01999.2300.100.57300	EQUIPMENT/FURNITURE	-	500	500
1010.01999.2310.100.51110	SALARY - HUMAN RESOURCES (0.7 FTE)	41,716	54,558	12,842
1010.01999.2310.100.55910	ADULT EDUCATION - HIGH SCHOOL	30,850	30,000	(850)
1010.01999.2320.100.51100	SALARY- SUPERINTENDENT	173,299	185,000	11,701
1010.01999.2320.100.51110	SALARY - FINANCIAL SECRETARIES	94,586	65,847	(28,739)
1010.01999.2320.100.55300	TELEPHONE-SUPT.	8,200	8,200	-
1010.01999.2320.100.55800	TRAVEL - SUPT. OFFICE	2,000	2,000	-
1010.01999.2320.100.58100	DUES AND FEES - SUPT.	11,375	11,000	(375)
1010.01999.2410.100.55300	TELEPHONE-PRINCIPAL'S OFFICE	3,400	3,400	-
1010.01999.2410.100.55800	TRAVEL - PRINCIPAL'S OFFICE	10,000	12,000	2,000
1010.01999.2500.100.51152	SALARY-TECHNOLOGY-SUMMER	7,500	10,000	2,500
1010.01999.2510.100.51100	SALARY - FINANCE DIRECTOR	58,000	77,256	19,256
1010.01999.2510.100.52110	INSURANCE - HEALTH ER	1,762,464	1,903,071	140,607
1010.01999.2510.100.52115	INSURANCE - DENTAL ER	86,439	89,204	2,765
1010.01999.2510.100.52120	HSA CONTRIBUTION ER	172,500	181,250	8,750
1010.01999.2510.100.52200	FICA/MEDICARE MATCHING CONTRIBUTION	250,000	348,285	98,285
1010.01999.2510.100.52300	PENSION/RETIREMENT CONTRIB.	283,522	233,603	(49,919)
1010.01999.2510.100.52600	UNEMPLOYMENT	25,000	15,000	(10,000)
1010.01999.2510.100.52700	WORKERS' COMPENSATION	90,240	75,000	(15,240)
1010.01999.2510.100.52800	LIFE INSURANCE	15,544	22,024	6,480
1010.01999.2510.100.53020	LEGAL SERVICES	40,000	45,000	5,000

1010.01999.2510.100.53400	Professional Services	26,800	15,000	(11,800)
1010.01999.2510.100.53410	AUDIT SERVICES - BOARD OF ED.	29,000	20,000	(9,000)
1010.01999.2510.100.55400	ADVERTISING	7,200	9,000	1,800
1010.01999.2510.100.58100	DUES AND FEES - BOARD OF ED	9,700	12,000	2,300
1010.01999.2510.100.59140	CONTINGENCY	10,000	90,000	80,000
1010.01999.2700.100.55100	TRANS/LOCAL&HIGH REIMBURSABLE	827,441	820,306	(7,135)
1010.01999.2700.100.56260	TRANS.VEHICLE-GAS/DIESEL	88,321	91,368	3,047
CENTRAL OFFICE TOTAL		\$9,205,404	\$9,295,938	\$90,534
1/24: reduction to HS Tuition				
1/24: Grant \$ for business manager one more year				
1/24: Reduced unemployment				
**Possible reduction to insurance: rate quotes are looking promising and could result in an addition \$170,000 reduction				

BROOKLYN ELEMENTARY SCHOOL				
Account	Description	23-24 Adopted	24-25 Proposed	Change
1010.01901.1000.100.51103	SALARY-TEACHER-SUBSTITUTE BES	50,000	50,000	-
1010.01901.1000.100.51111	SALARY-TEACHER-ELEMENTARY	2,434,598	2,505,968	71,370
1010.01901.1000.100.56100	GENERAL SUPPLIES-ELEMENTARY	8,631	9,409	779
1010.01901.1000.100.56110	INSTRUCTIONAL SUPPLIES-ELEMENTARY	31,163	26,354	(4,809)
1010.01901.1000.100.56400	CLASSROOM BOOKS-ELEMENTARY	5,500	5,500	-
1010.01901.1000.100.57345	INSTRUCTIONAL EQUIP-ELEMENTARY	15,000	15,000	-
1010.01901.2130.100.51110	SALARY - SCHOOL NURSE-ELEMENTARY	51,000	52,276	1,276
1010.01901.2130.100.51112	SALARY-PARA HEALTH-ELEMENTARY	14,995	15,000	5
1010.01901.2130.100.53400	PROFESSIONAL SERVICES-HEALTH	500	3,750	3,250
1010.01901.2130.100.56100	SUPPLIES-HEALTH-ELEMENTARY	1,131	1,118	(13)
1010.01901.2213.100.53200	PROF ED SERVICES - ELEMENTARY	11,625	19,300	7,675
1010.01901.2220.100.56100	LIBRARY SUPPLIES - ELEMENTARY	759	713	(46)
1010.01901.1000.100.56410	TEXTBOOKS-ELEMENTARY	-	23,645	(23,645.00)
1010.01901.2220.100.56420	LIBRARY BOOKS - ELEMENTARY	5,249	5,249	-
1010.01901.2410.100.51100	SALARY-PRINCIPALS-ELEMENTARY	248,445	260,962	12,517
1010.01901.2410.100.51110	SALARY-SECRETARY-ELEMENTARY	61,850	61,780	(70)
1010.01901.2410.100.56120	ADMIN SUPPLIES-ELEMENTARY	6,160	6,585	425
1010.01901.2410.100.58100	DUES AND FEES-PRINCIPAL-ELEMENTARY	2,435	2,335	(100)
1010.01901.2700.100.55150	TRANSP-FIELD TRIP-ELEMENTARY	1,169	1,000	(169)
BROOKLYN ELEMENTARY SCHOOL TOTAL		\$2,950,209	\$3,065,944	\$115,735

1/24: decrease to secretary/para

1/24: decrease to salary

1/24: textbooks added line, but applied \$144,000 grant

BROOKLYN MIDDLE SCHOOL				
Account	Description	23-24 Adopted	24-25 Proposed	Change
1010.01951.1000.100.51103	SALARY-TEACHER SUBSTITUTE - BMS	45,000	40,000	(5,000)
1010.01951.1000.100.51111	SALARY-TEACHER-MIDDLE SCHOOL	2,231,951	2,398,226	166,275
1010.01951.1000.100.56410	TEXTBOOKS-MIDDLE SCHOOL	875	1,730	855
1010.01951.1000.100.58100	DUES AND FEES-MIDDLE SCHOOL	3,485	3,100	(385)
1010.01951.2130.100.51110	SALARY - SCHOOL NURSE - MIDDLE SCHOOL	54,415	56,254	1,839
1010.01951.2130.100.53400	PROFESSIONAL SERVICES-HEALTH-MIDDLE SCHOC	500	3,750	3,250
1010.01951.2130.100.56900	SUPPLIES-HEALTH-MIDDLE SCHOOL	2,390	1,390	(1,000)
1010.01951.2200.100.56110	INSTRUCTIONAL SUPPLIES-MIDDLE SCHOOL	34,725	34,780	55
1010.01951.2213.100.53200	INSTRUCTIONAL SERVICES-MIDDLE SCHOOL	9,520	9,920	400
1010.01951.2220.100.56420	LIBRARY BOOKS-MIDDLE SCHOOL	4,000	4,000	-
1010.01951.2220.100.56430	LIBRARY PERIODICALS-MIDDLE SCHOOL	205	400	195
1010.01951.2300.100.56120	ADMIN SUPPLIES-MIDDLE SCHOOL	4,000	4,000	-
1010.01951.2410.100.51100	SALARY-PRINCIPALS - MIDDLE SCHOOL	248,445	260,962	12,517
1010.01951.2410.100.51110	SALARY-SECRETARY-MIDDLE SCHOOL	61,850	61,075	(775)
1010.01951.2600.100.54300	EQUIPMENT REPAIRS - MIDDLE SCHOOL	2,075	2,075	-
1010.01951.2700.100.55150	TRANSP. FIELD TRIPS/ATHLETICS - MIDDLE SCHOO	28,850	27,700	(1,150)
1010.01951.2900.900.51151	SALARY-ATHLETICS STAFF	35,805	36,700	895
1010.01951.2900.900.53540	COACHES/REFEREES-STUDENT SPORTS	5,195	4,500	(695)
1010.01951.2900.900.56900	CO-CURRICULAR SUPPLIES - MIDDLE SCHOOL	17,809	16,600	(1,209)
BROOKLYN MIDDLE SCHOOL TOTAL		\$2,791,095	\$2,967,162	\$176,067

1/24: slight change to para clerk

SPECIAL EDUCATION				
Account	Description	23-24 Adopted	24-25 Proposed	Change
1010.01999.1200.200.51104	SALARY - PARAPROF. SUB/SPEC.ED	20,000	27,500	7,500
1010.01999.1200.200.51111	SALARY-SPECIAL EDUCATION TEACHERS	991,528	1,049,385	57,857
1010.01999.1200.200.51112	SALARY-PARAPROFESSIONALS SPEC. ED.	1,166,687	1,359,271	192,584
1010.01999.1200.200.51119	SALARY - ESY TEACHER - SPECIAL ED	15,385	17,066	1,681
1010.01999.1200.200.51129	SALARY - ESY PARA - SPECIAL ED	25,795	30,258	4,463
1010.01999.1200.200.53200	INSTR TRAINING - SPEC ED STAFF	3,715	3,775	60
1010.01999.1200.200.53520	PROFESSIONAL SERVICES-SPECIAL ED	9,500	9,800	300
1010.01999.1200.200.55630	TUITION-SPECIAL ED-PRIVATE	696,632	520,768	(175,864)
1010.01999.1200.200.55640	TUITION-SPEC. ED-IN STATE LEA	1,161,855	1,312,261	150,406
1010.01999.1200.200.55650	TUITION-SPEC. ED-PRIV.-OUT OF STATE	108,380	169,636	61,256
1010.01999.1200.200.58100	DUES AND FEES - SPECIAL ED	6,445	7,500	1,055
1010.01999.1250.200.51111	SALARY-SPEECH THERAPIST	121,974	169,471	47,497
1010.01999.2100.200.51100	SALARY- STUDENT SERVICES DIRECTOR	174,309	239,097	64,788
1010.01999.2100.200.51110	SALARY - SECRETARY, SPECIAL ED	52,115	51,615	(500)
1010.01999.2100.200.51111	SALARY-BCBA	36,624	65,000	28,376
1010.01999.2100.200.55800	TRAVEL - DIR. OF STUDENT SERVICES OFFICE	2,500	1,500	(1,000)
1010.01999.2100.200.56120	ADMIN SUPPLIES-DIR. OF STUDENT SERV.	1,500	1,500	-
1010.01999.2140.200.51111	SALARY - PSYCHOLOGIST-SP.ED.	90,758	92,573	1,815
1010.01999.2140.200.53400	HEALTH EXAMS- PSYCHOLOGICAL	12,000	13,000	1,000
1010.01999.2150.200.53200	INSTR. SERVICES - SPEECH	42,190	72,000	29,810
1010.01999.2150.200.53400	PROF SERVICES - AUDIOLOGY	10,000	10,000	-
1010.01999.2160.200.51111	SALARY-OCCUPATIONAL THERAPIST	77,518	78,713	1,195
1010.01999.2170.200.53200	INSTR SERVICES - PHYSICAL THERAPY	59,239	60,546	1,307
1010.01999.2190.200.51110	SALARY-SOCIAL WORKER-SPEC. ED.	220,028	235,454	15,426
1010.01999.2700.200.55110	TRANS./SP.ED.-CONNECTICUT LEA	308,560	228,246	(80,314)
1010.01999.2700.200.55130	TRANS. SPECIAL ED - ESY	40,651	31,238	(9,413)
SPECIAL EDUCATION TOTAL		\$5,455,888	\$5,857,173	\$401,285

1/24: slight increase to paras

TECHNOLOGY				
Account	Description	23-24 Adopted	24-25 Proposed	Change
1010.01999.2580.100.51110	SALARY - IT DIRECTOR (1.0 FTE)	68,000	76,816	8,816
1010.01999.2580.100.53500	CONTRACTED SERV-TECHNOLOGY	31,830	31,976	146
1010.01999.2580.100.54320	Technology Related Repairs	5,000	5,000	-
1010.01999.2580.100.54430	RENTAL OF PRINTERS	57,349	56,949	(400)
1010.01999.2580.100.55300	Security/Communications District	1,240	1,200	(40)
1010.01999.2580.100.56500	SUPPLIES-TECHNOLOGY RELATED	5,000	5,200	200
1010.01999.2580.100.57345	Hardware - District	77,837	142,280	64,443
1010.01999.2580.100.57350	Software - District	66,681	184,196	117,515
TECHNOLOGY TOTAL		\$312,937	\$503,617	\$190,680

MAINTENANCE				
Account	Description	23-24 Adopted	24-25 Proposed	Change
1010.01999.2600.100.51110	SALARY - DIRECTOR OF FACILITIES	83,232	83,025	(207)
1010.01999.2600.100.54101	REFUSE REMOVAL	16,000	17,032	1,032
1010.01999.2600.100.54300	EQUIPMENT REPAIRS	23,000	73,567	50,567
1010.01999.2600.100.54303	GROUNDS MAINTENANCE	20,000	30,900	10,900
1010.01999.2600.100.55200	PROPERTY & LIABILITY INSURANCE	76,985	82,406	5,421
1010.01999.2600.100.56100	SUPPLIES-BLDG.,GROUNDS & EQUIP.	58,000	59,494	1,494
1010.01999.2610.100.51104	SALARY- CUSTODIAL SUBS	2,000	3,000	1,000
1010.01999.2610.100.51110	SALARY- CUSTODIANS	352,789	349,928	(2,861)
1010.01999.2610.100.51130	SALARY - CUSTODIAL OT	6,000	9,000	3,000
1010.01999.2610.100.53520	TECHNICAL ASSISTANCE/BUILDING	5,472	15,000	9,528
1010.01999.2610.100.54301	BUILDING REPAIRS	45,000	119,101	74,101
1010.01999.2610.100.54411	WATER/SEWAGE SERVICES	29,000	39,000	10,000
1010.01999.2610.100.55800	TRAVEL - CUSTODIANS	-	200	200
1010.01999.2610.100.56220	ELECTRICITY	55,000	60,800	5,800
1010.01999.2610.100.56230	PROPANE GAS-GENERATOR	-	3,000	3,000
1010.01999.2610.100.56240	FUEL OIL	129,988	125,500	(4,488)
1010.01999.2660.100.54302	FIRE ALARM/SECURITY MAINTENANCE	17,000	20,153	3,153
MAINTENANCE TOTAL		\$919,466	\$1,091,105	\$171,639
1/24: Increase to liability insurance quote				
1/24: Increase to HVAC quote				

2024-25 Estimated Brooklyn High School Population

Estimate based on historical % of students attending different schools

Total anticipated 9th graders: 102+1+3=106 (est. 70% WA, 25% KHS until

Total currently projected 104

Grade	Woodstock Academy			Killingly High School			Killingly Ag Science			Ellis			NFA			QMC		
	24-25	23-24	Change/Total	24-25	23-24	Change/Total	24-25	23-24	Change/Total	24-25	23-24	Total	24-25	23-24	Change/Total	24-25	23-24	Change/ Total
9	74	76	5	27	10	10	0	3	5	3	17	0	0	3	1	0	3	-1
10	48	64	-26	10	24	-15	3	4	-2	17	9	-5	3	1	0	3	4	3
11	64	42	13	24	14	11	4	0	3	9	14	-1	1	2	0	4	0	-3
12	42	53	-22	14	23	-4	0	3	-3	14	15	-2	2	2	0	0	3	2
Tuition	\$17,110	\$16,693	\$3,353,624	\$14,876	\$14,983	\$1,108,262	\$4,283	\$7,240	\$29,982	\$0	\$0	\$0	\$13,916	\$13,643	\$83,495	\$3,280	\$5,490	\$22,958
Total	\$3,353,624	235	24	75	71		7	10		43	55		6	8		7	10	

*Contract based on 10/1/23 enrollment from previous year

Bill based on 206-10 strive=198 students, 10/2023 (10 2.5% 12/23- Estimate (maybe 2%)

*Contract based on 10/1/24 enrollment from current year

Bill is based on enrolled students 10/1/24 Tuition amount \$14,876 confir

2% estimate

**Budget Magnet: 58% based on the tuition cap

2% estimate

Should know on 1/20/22

Bill based on 11 stud

estimate 3%

**Budget Magnet: 58% based on the

Grade	Putnam High School			Parish Hill High School			EQ Smith			Norwich Tech			Plainfield High School			ACT		
	24-25	23-24	Change/Total	24-25	23-24	Change/Total	24-25	23-24	Change/Total	24-25	23-24	Change/T	24-25	23-24	Change/ Total	24-25	23-24	Change/ Total
9	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
11	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
12	1	0	0	0	0	0	0	0	0	0	0	0	0	1	-1	0	0	0
Tuition	\$11,976	\$11,741	\$11,976	\$8,139	\$7,979	\$8,139	\$15,110	\$14,814	\$15,110	\$0	\$0	\$0	\$15,110	\$14,814	\$0	\$4,299	\$7,197	\$0
Total	1	1	0	1	1	0	1	1	0	0	0	0	0	1	0	0	0	-1

2% Estimate

2% Projected

2% estimate

2% estimate

estimate 3%

**Budget Magnet: 58% based on the

23-24 Total Enrollment: 393
24-25 Total Enrollment: 369

23-24
\$4,873,441

24-25 Tuition
\$4,633,546

Tuition includes ALL listed, including charter and magnet schools but NOT Voag
Change -\$239,895

23-24
\$57,920

4-25 Vo-Ag Tuition
\$29,982

Change -\$27,938

**WA and NFA bills based on # enrolled 10/1 year before

**KHS calculates tuition from 10/1 year before but bills actual # attending

Building Fees 2024-25:	WA \$493/student X 206 not added to this tuition	\$101,558
	KHS: \$2004.10/student not added	\$149,305

Brooklyn Public Schools Projected Enrollment 2024-25

Brooklyn Elementary School	Pre-K	K	1	2	3	4	Total
Enrollment 2023-24	82	77	73	85	89	103	509
Current Number of Sections	3 (AM/PM)	5	4	5	5	5	
Average Class Size	13.7	15.4	18.3	17.0	17.8	20.6	
Anticipated Enrollment 2024-25	86	77	77	73	85	89	487
Projected Number of Sections	3 (AM/PM)	5	5	4	5	5	
Projected Class Size 24-25	14.3	15.4	15.4	18.25	17	17.8	
Staff: Teachers 27, SE Teachers 5, SE Programs 3, SW 1+1, PSY .5, Coach 1, Rdg 2, Math 1, BCBA .5							
Brooklyn Middle School	5	6	7	8			Total
Enrollment 2023-24	101	90	83	101			375
Current Number of Sections	5	5	4	5			
Average Class Size	20.2	18.0	20.8	20.2			
Anticipated Enrollment 2024-2025	103	101	90	83			377
Projected Number of Sections	5	5	5	4			
Average Class Size 23-24	20.6	20.2	18	20.75			
Staff: Teachers 19 +1, SE Teachers 4, SE Programs 2, SW 2, PSY .5, Rdg 1, Math 1, Coach 1, BCBA .5							
BES TOTAL ENROLLMENT IN DISTRICT PK-4			2023-24	509	2024-25	487	
BMS TOTAL ENROLLMENT IN DISTRICT 5-8			2023-24	375	2024-25	377	
Total Enrollment			2023-24	884	2024-25	864	
High School Students	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	
WoodstockAcademy	195	183	189.5	217	235	228	
Killingly High School	118	107	101	108	71	75	
Killingly Ag Science	7	10	6	5	10	7	
Plainfield High School	1	1	2	1	1	0	
Parish Hill High School	2	2	1	1	1	1	
Putnam High School	1	0	1	1	1	1	
Griswold High School	1	0	1	0	0	0	
Norwich Free Academy	13	11	11	11	8	6	
Ellis Technical High School	77	67	61	46	55	43	
Quinebaug Middle College	12	12	5	4	10	7	
Act	3	3	0	1	0	0	
**LEARN Magnet School	0	0	0	0	0	0	
**STEM Burrows	3	3	3	3	3	3	
	430	400	382.5	398	395	371	
OUT OF DISTRICT STUDENTS (not counted in individual school totals above)							
				22	20	20	
TOTAL BROOKLYN STUDENT ENROLLMENT PK-21				1305	1299	1255	

School	Step	Degree	24-25 Salary	Grant Offset
BES	11 MA		\$90,739	
BES	11 MA		\$90,739	
BES	7 MA		\$67,559	
BES	3 MA		\$57,735	
BES	9 MA		\$74,108	
BES	11 MA		\$90,739	
BES	6 MA		\$64,694	
BES	2 MA		\$55,688	
BES	8 MA		\$70,833	
BES	11 MA		\$90,739	
BES	9 MA		\$74,108	
BES	11 MA		\$90,739	
BES	11 MA		\$90,739	
BES	2 BA		\$53,366	\$48,320 T1
BES	5 MA		\$62,238	
BES	11 MA		\$90,739	\$27,150 SR
BES	11 MA		\$90,739	\$73,953 T1
BES	11 MA		\$90,739	
BES	11 MA		\$90,739	
BES	11 MA		\$90,739	
BES	5 BA		\$56,508	
BES	4 BA		\$59,783	
BES	4 MA		\$59,783	
BES	7 MA		\$67,559	
BES	6 MA		\$64,694	\$27,150 SR
BES	6 MA		\$64,694	
BES	3 MA		\$57,735	
BES	4 MA		\$59,783	
BES	11 MA		\$90,739	
BES	4 MA*		\$59,783	
BES	8 MA		\$70,833	
BES	7 MA		\$67,559	
BES	3 BA		\$52,413	
BES	11 MA		\$90,739	
BES	11 MA		\$90,739	
BES	11 MA		\$90,739	
Total			\$2,682,541	\$176,573
				\$2,505,968
				Grants
				Local Funds

School	Step	Degree	24-25 Salary	Grant Offset
BMS	11 6th		\$92,573	\$90,758 TI
BMS	3 MA		\$57,735	
BMS	11 MA		\$90,739	
BMS	6 MA		\$64,694	
BMS	5 MA		\$62,238	
BMS	5 MA		\$62,238	
BMS	7 MA		\$67,559	
BMS	11 MA		\$90,739	
BMS	11 6th		\$92,573	
BMS	11 MA		\$90,739	
BMS	11 MA		\$90,739	
BMS	11 MA		\$90,739	
BMS	11 MA		\$90,739	
BMS	11 MA		\$90,739	
BMS	8 MA		\$70,833	
BMS	11 MA		\$90,739	
BMS	11 6th		\$92,573	
BMS	11 MA		\$90,739	
BMS	4 MA		\$59,783	
BMS	11 MA		\$90,739	
BMS	11 MA		\$90,739	\$23,856 TII
BMS	11 MA		\$90,739	
BMS			\$33,000	
			\$2,479,840	\$114,614
				\$2,398,226
			Total	Grants Local Funds

School	Step	Degree	24-25 Salary	Grant Offset
Social Workers				
BMS	11	6th	\$92,573	\$50,000 IDEA 611
BMS	11	6th	\$92,573	\$50,000 IDEA 611
BES	11	6th	\$92,573	
BES	3	MA	\$57,735	
			\$335,454	\$100,000
			Total	Grants
				Local Funds
School Psychologist				
Both	11	6th	\$92,573	\$0
			Total	Grants
				Local Funds
Special Educators				
BES	11	MA	\$90,739	
BES	4	MA	\$59,783	
BES	11	MA	\$90,739	
BMS	11	MA	\$90,739	
BES	5	MA	\$62,238	
BMS	6	MA	\$64,694	
BES	11	MA	\$90,739	
BMS	9	6th	\$76,975	
BMS	4	MA	\$59,783	
BMS	11	MA	\$90,739	
BMS	11	MA	\$90,739	
BES	11	MA	\$90,739	
BES	11	MA	\$90,739	
			\$1,049,385	\$0
			Total	Grants
				Local Funds
Speech and Language Pathologist				
Both	5	6th	\$66,332	\$10,965
	6	6th	\$68,787	
			\$45,317	
			\$180,436	\$10,965
			Total	Grants
				Local Funds
				IDEA 619

Location	Job Description	2024-2025	Grant Offset	
Central Office	Superintendent	\$185,000.00		
BES	Principal	\$137,385.00		
BMS	Principal	\$137,385.00		
BMS	Assistant Principal	\$123,577.00		
BES	Assistant Principal	\$123,577.00		
Central Office	Special Education Director	\$137,385.00		
Central Office	10 M Supervisor	\$101,712.00		
		\$946,021.00		\$946,021.00
District (BCBA)	Board Certified Behavior Analyst	\$80,000	\$15,000	\$65,000 IDEA
District	Property Services Director	\$83,025		
District	Business Manager	\$89,938	\$12,682	\$77,256 ESSER
District	Director of Technology	\$92,316	\$15,500	\$76,816 ESSER
District	.7 Human Resources	\$77,562	\$22,701	\$54,861 Town
District	Executive Secretary	\$62,917		
BES	School Nurse	\$52,276		
BMS	School Nurse	\$56,254		
District	Occupational Therapist	\$78,317		
		\$672,605	\$65,883	\$606,722

Paraprofessional	Current Step	Degree	23-24 Hourly	24-25 Salary	Grant Offset	Grant	Daily Hours
BES	3	N/A	\$ 19.18	\$25,644	\$21,919	IDEA	7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	3	N/A	\$ 19.18	\$25,644			7 8:30-3:30
BES	3	Degree	\$ 21.13	\$30,277			8.1 8:30-4:40
BES	3	Degree	\$ 20.13	\$15,000			3.9
BES	3	N/A	\$ 19.18	\$25,644	\$20,030	IDEA	7 8:30-3:30
BES	1	Degree	\$ 19.02	\$25,430			7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914	\$8,640	SR	7 8:30-3:30
BES	3	N/A	\$ 19.18	\$23,812			6.5 8:45-3:15
BES	1	N/A	\$ 18.10	\$24,200			7 8:30-3:30
BES	1	N/A	\$ 18.10	\$24,200			7 8:30-3:30
BES	2	N/A	\$ 18.61	\$16,884			4.75 8:45-1:30
BES	3	N/A	\$ 19.18	\$25,644	\$8,640	SR-Enrollment	7 8:30-3:30
BES	2	N/A	\$ 18.61	\$24,882			7 8:30-3:30
BES	2	N/A	\$ 18.61	\$24,882			7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	2	N/A	\$ 18.61	\$24,882			7 8:30-3:30
BES	3	N/A	\$ 19.18	\$25,644	\$5,739	SR	7 8:30-3:30
BES	1	N/A	\$ 18.10	\$24,200			7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	1	Degree	\$ 19.02	\$25,430			7 8:30-3:30
BES	*	New	\$ 19.02	\$25,430			
BES	3	N/A	\$ 19.18	\$27,292			7.45 8:30-4:15
BES	3	N/A	\$ 19.18	\$25,644			7 8:30-3:30
BES	3	N/A	\$ 19.18	\$23,812			6.5 8:45-3:15
BES	3	N/A	\$ 19.18	\$25,644	\$8,640	SR-Enrollment	7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	3	Degree	\$ 20.13	\$26,914	\$25,850	SR	7 8:30-3:30

Paraprofessional	Current Step	Degree	23-24 Hourly	24-25 Salary	Grant Offset	Grant	Daily Hours
BES	3	N/A	\$ 19.18	\$25,644	\$20,030	IDEA	7 8:30-3:30
BES	3	N/A	\$ 19.18	\$25,644			7 8:30-3:30
BES	2	N/A	\$ 18.61	\$15,995	\$13,900	IDEA	4.5 8:30-1:00
BES	1	Degree	\$ 19.57	\$11,214			3 12:30-3:30
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	1	N/A	\$ 18.10	\$24,200			7 8:30-3:30
BES	2	N/A	\$ 18.61	\$24,882	\$20,030	IDEA	7 8:30-3:30
BES	2	N/A	\$ 18.61	\$24,882			7 8:30-3:30
BES	2	Degree	\$ 19.57	\$24,296	\$21,900	IDEA	6.5 8:45-3:15
BES	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BES	3	N/A	\$ 19.18	\$25,644	\$20,000	SR	7 8:30-3:30
BES	3	N/A	\$ 19.18	\$23,812			6.5 8:45-3:15
BES	2	N/A	\$ 18.61	\$24,882			7 8:30-3:30
BES	3	N/A	\$ 19.18	\$29,307			8 7:30-3:30
BES	2	N/A	\$ 18.61	\$10,664			3 8:30-11:30
BES	2	N/A	\$ 18.61	\$24,882			7 8:30-3:30
BES	2	Degree	\$ 19.57	\$26,165			7 8:30-3:30
BES	2	Degree	\$ 19.57	\$26,165			7 8:30-3:30
BES	1	Degree	\$ 19.57	\$26,165			7 8:30-3:30
EASTCONN		Mid-day Monitor	\$ 24.00	\$26,064			181 X 2 X 3hrs
				\$1,229,758	\$195,318		\$1,034,440
				Total	Grants		Local Funds

*1303 Union Contract is under negotiations: funding for negotiated raises have been added to contingency along with other expenses

Paraprofessional	Current Step	Degree	23-24 Hourly	24-25 Salary	Grant Offset	Grant	Daily Hours
BMS	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BMS	1	Degree	\$ 19.02	\$25,430			7 8:30-3:30
BMS	1	Degree	\$ 19.57	\$24,296	\$21,900	IDEA	6.5 8:45-3:15
BMS	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BMS	3	N/A	\$ 19.18	\$25,644			7 8:30-3:30
BMS	3	Degree	\$ 20.13	\$24,991			6.5 8:45-3:15
BMS	3	N/A	\$ 19.18	\$28,391			7.75 7:30-3:15
BMS	3	Degree	\$ 20.13	\$26,914			7 8:30-3:30
BMS	3	Degree	\$ 20.13	\$24,991	\$21,900	IDEA	6.5 8:45-3:15
BMS	3	Degree	\$ 20.13	\$28,836			7.5 8:30-4:00
BMS	3	N/A	\$ 19.18	\$24,728			6.75 8:30-3:15
BMS	3	Degree	\$ 20.13	\$24,991			6.5 8:45-3:15
BMS	3	N/A	\$ 19.18	\$25,644			7 8:30-3:30
BMS	2	Degree	\$ 19.57	\$26,165			7 8:30-3:30
BMS	3	N/A	\$ 19.18	\$23,812	\$20,030	IDEA	6.5 8:45-3:15
				\$388,661	\$63,830	grants	\$324,831
				Total	Grants		Local Funds

*1303 Union Contract is under negotiations: funding for negotiated raises have been added to contingency along with other expenses

	Current Step	Degree	24-25 Salary	Grant Offset	Grant	Daily Hours
Spe. Ed. Secretary	3		\$51,615			8 261 days
.2 Finance Assistant	1	N/A	\$10,975			8
1.0 Finance Assistant	1	N/A	\$54,873			8
			\$117,463			\$117,463
*1303 Union Contract is under negotiations: funding for negotiated raises have been added to contingency along with other expenses						
BES Secretary	3		\$52,615			8 261 days
BMS Secretary	3		\$52,615			8
BES Para Clerk			\$9,165			12 191 daysX4.6 hr
BMS Para Clerk			\$8,460			11
			\$122,855			\$122,855
*1303 Union Contract is under negotiations: funding for negotiated raises have been added to contingency along with other expenses						
BMS Day Custodian	3		\$50,592			8
BES Custodian	2		\$49,214			8
BES Day Custodian	3		\$50,592			8
BES Custodian	3		\$50,592			8
BMS Custodian	3		\$50,592			8
BMS Custodian	1		\$47,753			8
BES Custodian	2		\$50,592			8
			\$349,928			\$349,928
*1303 Union Contract is under negotiations: funding for negotiated raises have been added to contingency along with other expenses						